Staff Time for Participating in Support

Coordinators/Supervisors



The table below breaks down staff time for one Circle/IY/SFP/Triple P coordinator or supervisor participating in support for one semester (half a year, 2 semesters per year).

Core Support Activities

Note: We encourage agencies to check with funders about their requirements for participation in core activities.

Activity	Estimated Time	
Assessments & Beginning Goal formation / mid-year goal check-in	1½ hours	
Coaching Call to plan for taping	1 hour	
1st Taping - Ensure that taping occurs and recording is sent to specialist within a week	N/A	
Coordinator reviews and reflects on the recording to inform supervision of staff	2 hours X number of facilitators/group being recorded	ıS
2nd Taping - Ensure that taping occurs and recording is sent to specialist within a week	N/A	
Coordinator reviews and reflects on the recording to inform supervision of staff	1 hour X number of facilitators/group being recorded	S
Additional coaching sessions to address capacity goals or other needs	2 hours	
Total Hours for Core Activities	7 ½ hours	

Additional Supports

The rows above outline the *minimum* number of hours that coordinators should plan for engaging in support for a given semester. Many coordinators may also benefit from additional supports. Examples are listed below. Although every coordinator may not need to participate in all activities, we encourage agencies to also consider these additional activities when planning for staff time.

- Up to 8 additional hours depending on needs
- Coaching sessions before a series begins. These might also include support around recruitment and retention.
- Additional coaching sessions to support implementation (e.g., developing, refining, or implementing fidelity assessment plans, staff selection plans, etc.)
- Participation in Small Group Discussions or Professional Development Topics
- Additional time to participate in the video review process with facilitators (e.g., more time to review video and reflect, additional check-in with coach about the process, etc.)